NIDA

NIDA Statement of Commitment to Child Safety

At the National Institute of Dramatic Art (NIDA), we are committed to providing a safe, inclusive, and respectful environment for all children and young people who engage with our programs, performances, and activities. We believe that every child has the right to feel safe, valued, and supported.

To keep children safe, we commit to:

- Being a Child Safe Organisation
  We implement the National Principles for Child Safe Organisations and state-based Child Safe Standards.

- Prioritising safety and well-being
  We place the safety and well-being of children and young people at the centre of our decisions, programs, and practices.

- Creating a child-safe culture
  We foster an environment where children are respected, their voices are heard, and their concerns are taken seriously.

- Protecting children from harm and abuse
  NIDA has zero tolerance for child abuse, neglect, or exploitation, and works to ensure children are not exposed to any form of harmful conduct or abuse. All allegations and safety concerns will be responded to promptly and in accordance with legal and regulatory requirements.

- Empowering participation
  We encourage children and young people to express themselves freely and safely, ensuring their participation in creative activities is supported and protected.

- Recruitment and training
  All staff, contractors, and volunteers in child-facing related roles undergo appropriate screening and receive ongoing training in child safety, cultural awareness, and ethical conduct. Staff more broadly will also receive appropriate training.

- Continuous improvement
  We regularly review and strengthen our child safety policies and practices to ensure compliance with the National Principles for Child Safe Organisations, State-based Child Safe Standards and relevant legislation.

NIDA is committed to working with families, communities, and stakeholders to maintain a safe and nurturing environment where creativity can thrive without compromise to safety. We welcome feedback to continuously improve our child safe policies, procedures and practices.